

Edo Navot

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Employment

2022–	Assistant Professor, University of Florida, Department of Sociology and Criminology & Law
2016–present	Labor Economist, U.S. Department of Labor – Office of Federal Contract Compliance Programs
2019	Associate Adjunct Professor of Economics, John Jay College of Criminal Justice, City University of New York (CUNY)
2015–2016	Senior Research Associate, Center for Urban Research, CUNY Graduate Center
2014–2015	Research Associate, Institute for Social and Economic Research and Policy (ISERP), Columbia University.
2014–2015	Postdoctoral Research Fellow, University of Haifa, Israel.
2013	Graduate Research Fellow, Institute for Research on Poverty, U.W.-Madison
2008-2012	Graduate Research Assistant, Center on Wisconsin Strategy (COWS) research on labor and environmental policy, U.W.-Madison

Education

2014	Ph.D. – Sociology, University of Wisconsin – Madison <i>Dissertation:</i> “Income dynamics of classes, occupations, and individuals: three articles on earnings and inequality”
2007	M.Phil. (A.B.D.) – Economics, New School for Social Research
2002	B.A. - New York University

Publications

Tali Kristal, Yinon Cohen, and **Edo Navot**. (2020) “Workplace Compensation Practices and the Rise in Benefit Inequality.” *American Sociological Review* 85, no. 2: 271-297

Tali Kristal, Yinon Cohen, and **Edo Navot**. (2018) “Benefit Inequality among American Workers by Gender, Race, and Ethnicity, 1982–2015.” *Sociological Science*. Vol. 5: Num. 20, pgs. 461-488.

Zachary Sheaffer, Levy Shalom, and **Edo Navot**. (2018) “Fears, discrimination and perceived workplace promotion.” *Baltic Journal of Management*, Vol. 13 Issue: 1, pp.2-19.

Tod Van Gunten and **Edo Navot**. (2018) “Varieties of Indebtedness: Financialization and mortgage market institutions in Europe.” *Social Science Research*, Volume 70, Pages 90-106.

Nate Ela, **Edo Navot**, and Emanuel Ubert. 2012. “Reviewing Governor Walker’s First Year” *Social Policy*, 42(1), pg. 12-19.

Working Papers

“Causal Inference of employment discrimination in the presence of biased confounders.”

“A Solution to the dilemma of tainted variables in Equal Employment Opportunity cases.”

“Improving the forensic analysis of discrimination in bonus pay: An application of zero-inflated Poisson (ZIP) models.”

“Machine Learning Tools for Occupational Classification: Testing the Random Forest Algorithm in the ACS.”

Conference Papers

“Within-employer Race-based pay disparities in the financial sector: the role of internal labor markets and HR practices.” Conference of the Comparative Organizational Inequality Network (COIN), Budapest, HU, June 2023.

“A class conflict/compromise model of the labor share of GDP” New York University, Economic and Political Sociology Conference, May 2023.

“Life-course income curves in the era of middle class retrenchment, 1970-2011: has aggregate income stagnation coincided with individual income stagnation?” Annual Meeting of the American Sociological Association, August 2015, Chicago, IL.

“The class distribution of labor income around the world, 1983-2008.” 38th Annual Meeting of the Social Science History Association, November 2013, Chicago, IL.

“Class structure and the distribution of national income between classes: the U.S. 1948-2010.” Annual Meeting of the American Sociological Association, August 2013, New York City, NY.

“The wage share of GDP, class compromise and macroeconomic stability.” Annual Meeting of the American Sociological Association, August 2012, Denver, CO.

“Labor’s share of income and macroeconomic stability.” presented at Annual Meeting of the American Sociological Association, August 2011, Las Vegas, NV.

“Positional power: a bargaining power theory of inter-industry wage differentials.” presented at Annual Meeting of the Eastern Economics Association, February 2011, New York City, NY.

“A ‘cyclical accumulation’ theory of economic crisis.” presented at Annual Meeting of the Eastern Economics Association, February 2011, New York City, NY.

“The institutional structures of knowledge production: Wikipedia, Citizendium, and Knol.” presented at Annual Meeting of the American Sociological Association, August, 2010, Atlanta, GA.

“Wikipedia as ‘Real Utopia’: Governance, knowledge production, and institutional structure.” presented at Wikimania, annual meeting of Wikimedia project contributors, July, 2008, Alexandria, Egypt.

Invited Presentations

“Machine Learning Tools for Occupational Classification: Testing the Random Forest Algorithm in the ACS” UF Artificial Intelligence and Data Science cluster, March 2024.

“Life-course income curves in the era of middle class retrenchment, 1970-2011: has aggregate income stagnation coincided with individual income stagnation?” University of Haifa, Economic inequality working group seminar series, March 2015.

“Interpretations of positional power: output multiplier or network centrality” presented at the University of Wisconsin-Madison, Economic Sociology Workshop, February 2011.

“Technical change in Macro-Social perspective” presented at the University of Wisconsin-Madison, Economic Sociology Workshop, March 2010.

“Institutions of the labor market in international comparative perspective” presented at the University of Wisconsin-Madison, Economic Sociology Workshop, April 2009.

“Positional power, collective bargaining agreements, and strike propensities in the U.S.” presented at the University of Wisconsin-Madison, Economic Sociology Workshop, December 2008.

“Positional Power: methodological issues with strikes, wages, and input-output data” presented at the University of Wisconsin-Madison, Economic Sociology Workshop, November 2008.

“Anatomy of the financial meltdown and economic crisis” presented at the University of Wisconsin-Madison, Politics, Culture, and Society Workshop, May 2008.

Teaching Experience

	University of Florida
Spring 2023	Social Inequalities (UG), University of Florida. SYA 6407 Quantitative Research Methods & CCJ 6705 Research Methods in Crime, Law and Justice, (Grad) University of Florida.
Fall 2022	SYO 4530: Social Inequalities (UG), University of Florida.
	Previous
Spring 2019	Introduction to Econometrics (Master's level), John Jay College of Criminal Justice, City University of New York.
Fall 2007	Teaching Assistant for Contemporary American Society, Professor Joel Rogers, University of Wisconsin-Madison.
Spring 2007	Teaching Assistant for World Political Economy, Professor Malcolm Dunn, New School for Social Research.
Spring 2006	Teaching Assistant for Understanding World Capitalism, Professor William Milberg, New School for Social Research.
Fall 2005	Teaching Assistant for Understanding American Capitalism, Professor David Gold, New School for Social Research.
Fall 2005	Teaching Assistant for Historical Foundations of Political Economy, Professor Anwar Shaikh, New School for Social Research.

Honors and Awards

2023-24	Grant from U.S. Dept. of Labor, "The compelling interest case for government oversight of federal government contractors." \$35,000.
2013	Graduate Research Fellow, Institute for Research on Poverty, U.W.-Madison
2013	<i>Honorable mention:</i> Ronald Burt award for outstanding student paper in economic sociology

Professional Memberships and Service

American Economics Association (AEA)
Labor and Employment Relations Association (LERA)
Eastern Economics Association (EEA)
Society for the Advancement of Socio-Economics (SASE)
Reviewer for American Journal of Sociology, Social Currents

Software

Stata, R, Excel, Unix, LaTeX